

**Toronto Seniors Housing Corporation**  
Corporate Governance and  
Human Resources Committee Meeting (CGHRC)

**Date:** Wednesday, March 19, 2025

**Time:** 3:00 pm to 5:30 pm

**Location:** WebEx and Livestream

<b>Item</b>	<b>Time</b>	<b>Description</b>	<b>Action</b>	<b>Type of Item</b>	<b>Presenter</b>
<b>1.</b>	3:00 pm 2 min	Chair's Remarks	Information	N/A	Chair
<b>2.</b>	3:02 pm 2 min	Land and African Ancestral Acknowledgements	N/A	N/A	Chair
<b>3.</b>	3:04 pm 1 min	Approval of Public Meeting Agenda	Approval	Agenda	Chair
<b>4.</b>	3:05 pm 1 min	Chair's Poll re: Conflict of Interest	Declaration	N/A	Chair
<b>5.</b>	3:06 pm 1 min	Approval of Public Minutes of CGHR Committee Meeting of November 21, 2024	Approval	Minutes	Chair
<b>6.</b>	3:07 pm 1 min	Approval of Closed Minutes of CGHR Committee Meeting of November 21, 2024	Approval	Minutes	Chair
<b>7.</b>	3:08 pm 1 min	Action Items Review	Information	List	Chair
<b>8.</b>	3:09 pm 1 min	CGHRC 2025 Work Plan	Information	Work Plan	Grant Coffey
<b>9.</b>	3:10 pm 2 min	CEO Update	Information	Verbal	Tom Hunter
<b>10.</b>	3:12 pm 5 min	People and Culture Dashboard	Information	Report	Carol Francis

<b>Item</b>	<b>Time</b>	<b>Description</b>	<b>Action</b>	<b>Type of Item</b>	<b>Presenter</b>
11.	3:17 pm 10 min	TSHC Policy Work Plan Update	Information	Report	Grant Coffey
12.	3:27 pm 15 min	2024 Annual Report	Information	Report	Arlene Howells
13.	3:42 pm 30 min	IDEA Strategy/Diversity Lens - IDEA Committee Terms of Reference	Approval	Report	Carol Francis/ Gurpreet Kaur-Sodhi
14.	4:12 pm 1 min	Motion to move into Closed Session	Approval	N/A	Chair
15.	4:13 pm 1 min	<i>Confidential report dealing with matters that are not required to be disclosed under the Municipal Freedom of Information and Protection of Privacy Act, including but not limited to personal matters about identifiable individuals, a proposed or pending transaction with a third party, and recommendations of proposed policy or processes</i>	Approval	Agenda	Chair
16.	4:14 pm 10 min		Approval	Report	Carol Francis
17.	4:24 pm 30 min		Information	Report/Verbal	Tom Hunter
18.	4:54 pm 10 min		Approval	Report	Carol Francis
19.	5:04 pm 5 min		Information	Verbal	Carol Francis
20.	5:09 pm 10 min		Information	Verbal	Tom Hunter / Grant Coffey
21.	5:19 pm 1 min		Approval	N/A	Chair
22.	5:20 pm 2 min	Motion to Approve Closed Session Decisions	Approval	N/A	Chair
23.	5:22 pm 1 min	Adjournment	Approval	N/A	Chair