

**TORONTO SENIORS HOUSING CORPORATION (TSHC)
Corporate Governance and HR Committee Meeting (CGHRC)
Date: May 5, 2022
Time: 4:00pm – 5:30pm
Location: WebEx & Livestream**

Approved Minutes

The Corporate Governance and HR Committee (CGHRC) of the Toronto Seniors Housing Corporation held its public meeting on May 5, 2022, at 4:00pm via WebEx video conference. The meeting was livestreamed on YouTube and subsequently posted the link to TSHC's website.

Members in Attendance:

Councillor Paul Ainslie (Chair), Brenda Parris and Warren Law

Regrets: Lawrence D'Souza

TSHC staff present: Michael Sherar, Interim Transitional Lead and Chief Corporate Officer, Dave Slater, Interim People and Culture Lead, Arlene Howells, Interim Communications and Engagement Lead, and Rajni Vaidyaraj, Interim Executive Assistant (Recording Secretary).

ITEM 1: CHAIR'S REMARKS

The Chair called the meeting to order and noted the Acknowledgement of the Land.

ITEM 2: APPROVAL OF THE PUBLIC MEETING AGENDA

The Chair asked if there were any additions to the public meeting agenda. Hearing none:

Motion **UPON MOTION**, duly made by Mr. Warren law and seconded by
Carried Ms. Brenda Parris and all in favour, **IT WAS RESOLVED THAT** the
public meeting agenda, as presented, is hereby approved.

ITEM 3: CHAIR'S POLL RE: CONFLICT OF INTEREST

The Chair asked if there was any conflict of interest under the Ontario Municipal Conflict of Interest Acts.

No conflicts were declared.

ITEM 4: APPROVAL OF CGHRC PUBLIC MINUTES OF MEETING OF APRIL 11, 2022

The Chair tabled the public minutes of the April 11, 2022 meeting and asked that they be taken as read.

Motion **UPON MOTION**, duly made Mr. Warren Law, and seconded by Ms.
Carried Brenda Parris, **IT WAS RESOLVED THAT** the public meeting
minutes of April 11, 2022, as tabled, are hereby approved.

ITEM 5: APPROVAL OF CGHRC CLOSED SESSION MINUTES OF MEETING OF APRIL 11, 2022

The Chair tabled the closed session minutes of the April 11, 2022 meeting and asked that they be taken as read.

Motion **UPON MOTION**, duly made by Ms. Brenda Parris, and seconded
Carried by Mr. Warren Law, **IT WAS RESOLVED THAT** the closed session
meeting minutes of April 11, 2022, as tabled, are hereby approved.

ITEM 6: CGHRC ACTION ITEMS LIST

Motion **UPON MOTION**, duly made by Ms. Brenda Parris, and seconded
Carried by Mr. Warren Law, **IT WAS RESOLVED** that the Action Items list
is received and approved for information by the Committee, as
presented.

ITEM 7: MOTION TO MOVE INTO CLOSED SESSION

Motion Carried **UPON MOTION**, duly made by Councillor Paul Ainslie, and seconded by Mr. Warren Law, **IT WAS RESOLVED THAT** the Committee move into a closed session.

ITEM 8 - 12: CLOSED SESSION

ITEM 13: MOTION TO APPROVE CLOSED SESSION DECISIONS

Motion Carried **UPON MOTION**, duly made by Ms. Brenda Parris, and seconded by Mr. Warren Law, and unanimously carried **IT WAS RESOLVED THAT** the Committee approve and recommend to the Board to approve the policies appended to this report and listed as follows:

- **Corporate Health and Safety Policies**
 - Health and Safety Policy Statement
 - Psychological Health and Safety
 - Short Term Disability
 - Long Term Disability
 - Workplace Accommodation
 - Workplace Harassment
 - Workplace Violence
- **Compensation Policies:**
 - Acting Assignment
 - Added Responsibility Pay Premium
 - Jury Duty and Witness Services
 - Overtime and Lieu Time
- **Legal Policies:**
 - Privacy Policy
 - Records Management Policy
 - Information Breach Policy
- **Strategic Communications Policies:**
 - Social Media Policy

- Election Policy
- Translation and Interpretation Policy

ITEM 14: ADJOURNMENT

The Chair thanked the Committee members and the staff for their participation at today's meeting.

Motion **UPON MOTION**, duly made by Ms. Brenda Parris, and seconded
Carried by Mr. Warren Law, and unanimously carried, **IT WAS RESOLVED**
 THAT the public meeting terminate.

Councillor Paul Ainslie
Corporate Governance and Human Resources Committee